

PERSONNEL COMMITTEE

Thursday, 28th November, 2013

10.30 am

**Wantsum Room, Sessions House, County Hall,
Maidstone**





AGENDA

PERSONNEL COMMITTEE

Thursday, 28th November, 2013, at 10.30 am
Wantsum Room, Sessions House, County Hall, Maidstone

Ask for: **Denise Fitch**
Telephone **01622 694269**

Tea/Coffee will be available 15 minutes before the start of the meeting

Membership (9)

Conservative (5): Mr P B Carter (Chairman), Mr G Cooke (Vice-Chairman),
Mr J D Simmonds, Mrs P A V Stockell and Mr B J Sweetland

UKIP (2) Mr N J Bond and Mr M Heale

Labour (1) Ms A Harrison

Liberal Democrat (1): Mrs T Dean

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

A. COMMITTEE BUSINESS

1. Substitutes
2. Declarations of Interests by Members in items on the Agenda for this meeting.
3. Minutes of the meeting held on 10 September 2013 (Pages 5 - 10)
4. Pay Policy for centrally employed teachers (Pages 11 - 14)
5. The Living Wage (Pages 15 - 24)
6. Disciplinary & Grievance Activity (Pages 25 - 48)
7. Annual Workforce Profile (Pages 49 - 62)

8. Kent Manager - Presentation
9. Facing the Challenge (Pages 63 - 66)
10. Dates of meetings in 2014

Would you please note that meetings of this Committee will be held on the following dates in 2014:

Wednesday 29 January 2014

Wednesday 4 June 2014

Tuesday 9 September 2014

Thursday 27 November 2014

All meetings will start at 2.00pm.

EXEMPT ITEMS

(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)

Peter Sass
Head of Democratic Services
(01622) 694002

Wednesday, 20 November 2013